

## DODDRIDGE COUNTY 2017-2018 STRATEGIC PLAN

<b>GOAL 1: ACHIEVEMENT/PROFICIENCY-Doddridge County Schools will increase student proficiency and achievement as determined by the academic assessment used to measure student progress and the achievement levels of the challenging State academic standards.</b>		
<b>STRATEGY: HIGH EXPECTATIONS/STANDARDS AND MONITORING-Doddridge County School district will promote student achievement by setting high expectations/standards and monitoring instructional activities in schools.</b>		
ACTION STEPS	PERSON RESPONSIBLE	PERFORMANCE MEASURES
1) Doddridge County Schools will adopt and transition to a new benchmark assessment for student growth data.	Curriculum Coordinator	<ul style="list-style-type: none"> <li>• Academic Assessment Results</li> <li>• Benchmark Assessment Tools</li> <li>• Progress Monitoring</li> <li>• SAT</li> <li>• Classroom Benchmarks</li> </ul>
2) Doddridge County School district will continue district wide curriculum planning/curriculum mapping to ensure efficient and effective instruction.	Principals	
3) Doddridge County Schools will collaborate with all pertinent stakeholders to develop and implement a revised district attendance plan.	Attendance/ CTE Coordinator	
4) Doddridge County Schools will develop a new Technology Plan to best serve the district 1 to 1 initiative.	Technology Coordinator	
5) Doddridge County Schools will create new CTE pathways and course offerings to enhance the opportunities for students to become college and career ready.	Attendance/ CTE Coordinator	
6) Doddridge County Schools will provide increased opportunities to meet the nutritional needs of our students. The CEP, Backpack Feeding Program, Summer Feed & Read, Project CREW/Energy Express along with developing a partnership with local libraries to feed Summer Reading Program participants will help ensure adequate student nutrition.	Superintendent & Child Nutrition Coordinator	
7) Doddridge County School district will annually review and revise the action steps in the WV Early Literacy Campaign to ensure high quality RLA opportunities exist for our students.	Director of Student Instructional Services	

8) Doddridge County Schools will support serving the holistic student with emphasis on the education of children beyond the confines of the classroom in order to nurture broader intellectual, emotional and social development of students.	Curriculum Coordinator	
9) Doddridge County Schools will utilize technology with Project Based Learning to effectively engage students' minds, allow for student creativity and provide real-world application to ensure basic knowledge and skills necessary for student success in secondary and postsecondary institutions, as well as in the workplace.	Curriculum Coordinator	
10) Doddridge County Schools will implement the newly revised district wide Student Code of Conduct Discipline Policy/Procedures to enforce classroom and school rules, procedures and consequences that consistently and fairly govern behavior and promote effective teaching and learning.	Principals	
11) Doddridge County Schools will continue the implementation of a diverse approach to English Learners based on individual student needs and demands of content instruction to ensure student success while receiving direct services, upon exiting the program and during future monitoring.	ESL Instructor	

**GOAL 2: COMMUNITY RELATIONS/UNITED CULTURE- Building positive relationships among all stakeholders will be a high priority for Doddridge County Schools. The district will pursue positive community partners and increase the opportunities for stakeholders to provide input.**

**STRATEGY: ENHANCING INVOLVMENT OPPORTUNITIES- Doddridge County Schools will enhance the community connections and relations between the district and community agencies, businesses, and the general citizenry of the county by cultivating a positive and unified atmosphere.**

ACTION STEPS	PERSON RESPONSIBLE	PERFORMANCE MEASURES
1) Doddridge County Schools will continue to promote the county mission statement: "United to Make a Difference".	Superintendent	<ul style="list-style-type: none"> <li>Implement Variety of Communication Methods and Review Feedback</li> </ul>
2) Doddridge County Schools will continue the release of monthly newsletters to local newspaper publications, Doddridge County Schools App, Website, Board Docs and various social media outlets.	Superintendent	<ul style="list-style-type: none"> <li>Agendas</li> <li>Meeting minutes</li> </ul>
3) Doddridge County Schools will continue to provide extracurricular passes to tax payers of the county in order to relieve the financial burden of admission fees as well as encourage community attendance at sporting events and functions thus increasing student support.	Superintendent	<ul style="list-style-type: none"> <li>Sign-in sheets</li> <li>Newspaper Publications</li> </ul>

4) Doddridge County Schools will develop School Academic Boosters to positively recognize and promote academic achievement among students.	Principals	<ul style="list-style-type: none"> <li>• Website</li> <li>• Doddridge County Schools App</li> <li>• Various Social Media Outlets</li> </ul>
5) Doddridge County Schools will increase public awareness of the 2018 School Excess Levy, and the many opportunities that may not exist if these funds were not available.	Superintendent	
6) Doddridge County Schools will empower students to provide feedback and take ownership of the educational process with Student Advisory Council, age appropriate surveys and teacher led student input activities.	Superintendent	
7) Doddridge County Schools will assess and address the needs of our students enabling them to overcome complex barriers to success. Ensuring staff members are serving the holistic student along with the support of community and business partnerships will increase the social and emotional development of students allowing them to excel academically. Professional Development opportunities will be available to assist staff with providing Trauma Support/Crisis Intervention, Promoting Good Attendance Habits, Building Positive Relationships, Instructional Modifications/Interventions as well as General Health and Wellness Observations. Also, Doddridge County Schools will continue to provide services from a full-time County-Wide Mental Health Specialist, multiple feeding programs and tutoring opportunities among all facilities.	Mental Health Specialist & Counselors	

**GOAL 3: FINANCE/PERSONNEL- Doddridge County Schools will prioritize capital expenditures that will allow the district to effectively attain goals and objectives, enhance educational opportunities, instructional planning and student performance goals/achievements while maintaining fiscal accountability.**

**STRATEGY: EXPENDITURES & EDUCATIONAL NEEDS- Doddridge County Schools will continue to focus on capitalizing expenditures and personnel so that educational needs are met while maintaining fiscal responsibility.**

ACTION STEPS	PERSON RESPONSIBLE	PERFORMANCE MEASURES
1) Doddridge County Schools will provide Monthly Financial reports to the Board of Education and General Public.	Chief School Business Official	<ul style="list-style-type: none"> <li>• Transparency with Financial Reports</li> <li>• Certified Lists</li> <li>• Student Enrollment Data</li> <li>• Recruit &amp; Hire Progress</li> </ul>
2) Doddridge County Schools will update and review Certified Lists for Professional and Service Staff.	Chief School Business Official	
3) Doddridge County Schools will continue the monthly review and reporting of student enrollment data.	Superintendent & Attendance/ CTE Coordinator	

4) Doddridge County Schools will adopt a new online application, screening and hiring program to ensure that qualified and efficient employees are obtained for existing vacancies.	Personnel Coordinator	<ul style="list-style-type: none"> <li>Professional Development Opportunities</li> <li>Professional Development Sign-in Sheets</li> </ul>
5) Doddridge County Schools will adopt a substitute call-out system to assist in filling daily vacancies due to staff member absences in a timely manner.	Personnel Coordinator	
6) Doddridge County Schools will continue to include budgetary allocations to ensure high quality staff development opportunities exist for staff members, including Teacher Release, Semi-Annual After School Sessions, Teacher Tuesdays and the Teaching Channel to provide staff members consistent "TIME" for the instructional planning process.	Curriculum Coordinator	

**GOAL 4: FACILITIES/SAFETY- Doddridge County Schools will continue to make safety a priority among students, staff and community members by upgrading facilities, procedures and training personnel throughout the school year.**

**STRATEGY: ENHANCE FACILITY SAFETY- Doddridge Count Schools will continue to upgrade facilities and resources in order to develop a more secure and safe school environment.**

<b>ACTION STEPS</b>	<b>PERSON RESPONSIBLE</b>	<b>PERFORMANCE MEASURES</b>
1) Doddridge County Schools will continue to monitor/update the DC Schools 5-year facility plan.	Director of Student Support Services	<ul style="list-style-type: none"> <li>Develop/Implement New Policies and Procedures</li> <li>Monitor the Realignment of Safety Personnel</li> <li>Improve Facilities</li> <li>Schedule Staff Development Training Opportunities</li> <li>Review Relevant Staff Development Training Sign-in Sheets</li> </ul>
2) Doddridge County Schools will provide professional development regarding new county safety procedures/policies to increase staff member awareness.	Superintendent	
3) Doddridge County Schools will facilitate monthly meetings with Safety Teams and PRO Officers.	Director of Student Support Services	
4) Doddridge County Schools will continue Counselors/Mental Health Specialist meetings on a monthly basis.	Director of Student Support Services	
5) Doddridge County will continue with the expansion of county counseling services, interventions and programming.	Director of Student Support Services	
6) Doddridge County Schools will continue Superintendent County Focus Team Meetings and Superintendent Student Advisory meetings to obtain input and feedback from stakeholders.	Superintendent	